O.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 3475	2. Fiscal Year Covered From:
Stages of the St	1 / 1 / 2004 Through: 12 / 31 / 2004
$\hat{3}_{\cdot\cdot\cdot}$ Name and address of person filing.	4. Name, file number, and address of labor organization.
Name James A Durnberg	Name New York State United Teachers
5. (p. 4 18 - gall 17	Labor Organization File Number 070-581
-R.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 353 Moonlight Drive	Street 800 Troy-Schenectady Road
Ballston Spa	City Latham
State New York ZIP Code + 4 12020	State New York ZIP Code + 4 12110-2455
5. Position in labor organization.  Building Superintendent	•
(exce, as specified in	your spouse or minor child directly or indirectly had any of the following interests the exclusions set forth in the instructions):  with, or derived income or other economic benefit of
(excer* as specified in A. Held an interest in, engaged in transactions (including loans) of monetary value from an employer whose employees your organization of the control of the contr	the exclusions set forth in the instructions): with, or derived income or other economic benefit of
(excer* as specified in A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your organization of the control	the exclusions set forth in the instructions): with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.
(excer* as specified in A. Heid an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your organization of the control	the exclusions set forth in the instructions): with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.
(exce,** as specified in A. Held an interest in, engaged in transactions (including loans) and monetary value from an employer whose employees your organization.  6: Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:	the exclusions set forth in the instructions): with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.
(exce,** as specified in A. Held an interest in, engaged in transactions (including loans) a monetary value from an employer whose employees your organization.  6: Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  6: Name Name, if any:	the exclusions set forth in the instructions): with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.
(exce,** as specified in A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your orgonic transactions (including loans) and the second of the second	the exclusions set forth in the instructions):  with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
(exce,** as specified in A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your orgonic transactions (including loans) and the second of the second	the exclusions set forth in the instructions):  with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
(exce,** as specified in  A. Held an interest in, engaged in transactions (including loans) a monetary value from an employer whose employees your organization.  6: Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  Street  City  State  ZIP Code + 4	the exclusions set forth in the instructions):  with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
(exce,** as specified in  A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your organization.  6: Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  Street  City  State  ZIP Codc + 4	the exclusions set forth in the instructions):  with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
(exce,** as specified in A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your orgon.  6: Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  Street  City  State  ZIP Codc + 4  ZIP Codc + 4  State  ZIP Codc + 4	the exclusions set forth in the instructions):  with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  Signature  enalty of Perjury and other applicable penalties of the law, that all of the information companying documents), has been examined by the signatory and is, to the best of the
(excer* as specified in A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your organization.  6: Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  State  ZIP Code + 4  ZIP Code + 4	the exclusions set forth in the instructions):  with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  Signature  enalty of Perjury and other applicable penalties of the law, that all of the information companying documents), has been examined by the signatory and is, to the best of the

Name of Person Filing James Durnberg	File Number U-3475	
B. Held an interest in or derived income or economic penefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.		
1985 Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Security Integrations		
Trade Name, if any:	a. Labor Organization	
P. D. Box, Bldg., Room No., if any	b. Trust	
Street 11 Walker Way	c. Employer	
Albany		
State New York ZIP Coc. +4 12205		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
· Name	Security vendor for labor organization headquarter facility.	
**************************************		
"P.O. Box, Bldg., Room No., if any		
"Street		
City	11.b. Approximate dollar value of such dealing. \$10,000  12.a. Nature of interest held or income received.	
State ZIP Code + 4	Charitable golf outing; 100.00	
constitution of the consti		
iconie		
	12.b. Amount. \$100	
© Received from any employer (other than an employer covered under parts A and B above) "or from any labor relations consultant to an employer any payment of money or other thing of value.		
143.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.	
itions - (including trade name, if any).		
In Name		
Trade Name, if any:		
remP.O. Box, Bldg., Room No., if any		
**Street		
State ZIP Code + 4		
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	
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Name of Person Filing James Durnberg	File Number 0: 39/5
B. Held an interest in or derived income or economic benefit with monetary substantial part of which consists of buying from, selling or leasing to, or o of an employer whose employees your labor organization represents or is (2) any part of which consists of buying from or selling or leasing directly of dealing with your labor organization or with a trust in which your labor organization.	therwise dealing with the business actively seeking to represent, or or indirectly to, or otherwise
8, Name and address of Business (including trade name, if any).	9. Business deals with:
"Name Milliman Inc.	a. Labor Organization
Trade Name, if any:	b. Trust
BO, βοχ, Bldg., Room No., if any	c. Employer
Bay Street	
##City Manchester	
State New Hampshire ZIP Code + 4 03104	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.  Actuary and consultant for labor organization.
"Name	Actuary and consultant for labor organization.
Trade Name, if any:	
H.O. Box, Bldg., Room No., if any	
Street	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received.
State ZIP Code + 4	Charitable golf outing; 175.00
coasie v, max	
	12.b. Amount. \$17
Received from any employer (other than an employer covered in the control of the	Inder parts A and B above) pney or other thing of value.
including trade name, if any).	14.a. Nature of payment.
Included the second of the sec	
Trade Name, if any:	
Box, Bldg., Room No., if any	
and and a constraint of the co	
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.
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nore	

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Name of Person Filing James Durnberg	File Number U- 3475	
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.		
8. Name and address of Business (including trade name. if any).	9. Business deals with:	
Name Environmental Services Systems Inc.		
Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust  c. Employer	
Street 141 Broadway	C. Employer	
City Rensselaer		
State New York ZIP Code + 4 12144		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Janitorial service vendor for labor organization headquarter facility	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street	11.b. Approximate dollar value of such dealing. \$250,000	
CITY CONTRACTOR OF THE CONTRAC	12.a. Nature of interest held or income received.	
State ZIP Code + 4	Charitable golf outing; 175.00 Holiday bottle of wine; 25.00	
1 195 195	10.5	
1.00	12.b. Amount. \$200	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
Name	}	
Tage Name, if any:		
E.O. Box, Bklg., Room No., if any		
Street		
City		
State ZIP Code + 4		
	14.b. Amount of payment.	
i3.b. Is the Business an Employer or Consultant?		
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Name of Person Filing James Durnberg	File Number U- 3975	
By Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employers your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.		
്യാName and address of Business (including trade nanപം, if any).	9. Business deals with:	
Name Pembroo Electric Company Inc.	a. Labor Organization	
∓rade Name, if any:	b. Trust	
Box, Bldg., Room No., if any P.O. Box 885	c. Employer	
City Latham		
State New York ZIP Code + 4 12110		
"10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Electrical service vendor for labor organization headquarter facility	
- Trade Name, if any:		
"P.O. Box, Bldg., Room No., if any		
"Street	11.b. Approximate dollar value of such dealing. \$25,000	
***Ofty**	12.a. Nature of interest held or income received.	
ZIP Code + 4	Holiday gift of dinner certificate; 50.00	
16. Trans.	<b>12.b. Amount.</b> \$50	
G. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
Name		
Trade Name, if any:		
Street		
City		
State ZIP Code + 4		
or Consultant ?	14.b. Amount of payment	
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